



COVID-19 Member Communication

Dear Members,

With the escalation of COVID-19 to pandemic status, ongoing concerns regarding the spread of the virus, and the rapidly evolving situation, Concrete Ontario is committed to supporting its members and the industry as a resource for information and responsible business practices.

The Government of Canada Public Health Services has recommended social distancing to minimize the transmission of COVID-19 and curb the peak of the outbreak. In response, government and various private sector organizations have made efforts to slow the spread of the disease by closing schools and cancelling large public gatherings.

As we continue to navigate the challenging situation with everyone's safety in mind, please take a moment to review the COVID-19 information resources below.

- [Government of Ontario](#) – updates regarding the number of cases in Ontario, as well as tools and information on how to protect yourself from COVID-19.
- [Public Health Ontario](#) – resources including fact sheets, guidance and best practices, as well as testing information in Ontario.
- [Centers for Disease Control & Prevention](#) – guidance for businesses and employers, as well as [print materials](#).
- [Job Protection for Workers During COVID-19](#) – recent news regarding Ontario job protection efforts.
- [Government of Canada](#) - employer responsibilities and employee rights information including EI and leave options.

At this time, the risk posed by COVID-19 in Ontario remains low. However, adjusting health and safety programs to ensure that adequate policies and procedures are in place and are communicated to employees is crucial for providing the best protection for our employees, customers and business communities.

The following action items should be considered:

- Reviewing your Fit for Duty Policy – make sure your policy is clear that if employees are not feeling well and/or experiencing any symptoms, they should not come in to work.
- Developing a plan in the event that an employee tests positive for COVID-19 – use the government and CDC resources to ensure best practices are followed and actions are communicated to employees.

- Providing all employees with updated information and advice on how to best protect themselves, both at work and at home. Minimize close contact and promote good hygiene.
- Assuring your staff that you are following government and authority recommendations and are continuing to monitor the situation for updates.

Concrete Ontario will continue to update the above as the situation evolves. Thank you all for your commitment to safety as we navigate these challenging times.

Concrete Ontario Health & Safety Committee

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