



## Updated Requirements for COVID-19 Screenings

The start of the second wave of the COVID-19 pandemic has become evident over the last few weeks as Ontario continues to see a steady increase in the number of active COVID-19 cases. Based on regional trends and the advice of health authorities the government has updated [Ontario Regulation 364/20](#) – Rules for Areas in Stage 3 under the Reopening Ontario Act 2020.

Based on the amendment that came into effect on September 26, 2020, businesses and organizations are required to screen all workers and essential visitors for specific COVID-19 symptoms before they enter the workplace each day.

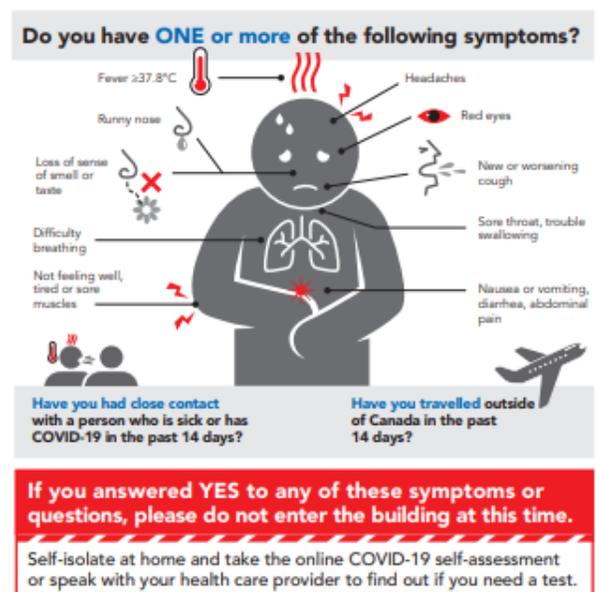
The term *workers* includes all staff, as well as students, contractors and volunteers that report to the business location, while the term *essential visitors* includes individuals providing a service in the workplace who are not employees or patrons of the business such as delivery personnel, maintenance or contract workers.

This screening process does not apply to patrons and customers or emergency services/first responders entering a workplace for emergency reasons.

The employer or the person in charge of the business or organization is responsible to put a screening process in place that is compliant with the recommendations issued by the Office of the Chief Medical Officer of Health. The Ministry of Health issued a [COVID-19 Screening Tool for Workplaces](#) on September 25, 2020, that identifies a minimum set of questions that should be included in the screening procedure. This tool may be adapted to suit the specific needs of the business or organization; however, the basic instructions should be followed.

The screening process should take place daily at the start of an employee's shift and every time an essential visitor arrives at the workplace. If an individual does not pass all the screening questions, they should not be permitted to enter the workplace. They should self-isolate and contact their health care provider or call Telehealth Ontario for further instructions. An individual that has passed the screening and is allowed to enter the work environment should report any developing symptoms immediately.

Concrete Ontario strongly advises all our members to review their safety procedures to ensure that their screening protocols are in conformance with the updated Ontario regulations. New screening procedures and expectations should be communicated to all internal and external employees in a timely manner and keeping screening records on file is recommended.



**Do you have ONE or more of the following symptoms?**

Fever  $\geq 37.8^{\circ}\text{C}$

Runny nose

Loss of sense of smell or taste

Difficulty breathing

Not feeling well, tired or sore muscles

Headaches

Red eyes

New or worsening cough

Sore throat, trouble swallowing

Nausea or vomiting, diarrhea, abdominal pain

Have you had close contact with a person who is sick or has COVID-19 in the past 14 days?

Have you travelled outside of Canada in the past 14 days?

**If you answered YES to any of these symptoms or questions, please do not enter the building at this time.**

Self-isolate at home and take the online COVID-19 self-assessment or speak with your health care provider to find out if you need a test.

*If you do not wish to receive any further emails from Concrete Ontario, please [click here](#) to unsubscribe.*